

# ST. PAUL'S EPISCOPAL CHURCH



## **2017 Annual Parish Meeting January 28, 2018**

### **Our Vision**

We pray that all who enter St. Paul's experience God's presence in this community of faith, a community that, through Christ, strives to be loving, joyous, inclusive, transforming, and filled with God's Grace.



# The Mission of St. Paul's

To proclaim the good news of God in Christ by:

- Ministering to individuals within and outside the church, and inviting others to accept Jesus Christ as Lord and Savior.
- Serving the spiritual needs of the parish family, and providing opportunities and leadership for growth in the knowledge and worship of God.
- Bearing witness to the person and teaching of Jesus Christ as our Lord and Savior, who calls us to serve and to make responsible use of our human and material resources.

## The Vision of our Ministries

- ✠ Worship will provide powerful and inspiring liturgy, music, and teaching.
- ✠ Pastoral Care will be provided for all phases of our birth, life, and death cycle.
- ✠ Educational programs will enable people of all ages to grow in their knowledge and love of Christ.
- ✠ Outreach programs will reflect an increasing commitment to serve the needs of others.
- ✠ Stewardship of time, talent, income, assets, and estate will reflect thankfulness for God's gifts to us.
- ✠ Our hospitality will ensure that all current and new members feel included, known, and valued.
- ✠ Facilities, leaders, and staff will be accessible, support, and program enabling.

## Record of Services

January 1, 2017 through December 31, 2017

Sunday Holy Eucharist	105	Baptisms	6
Total Sunday Services	110	Confirmations	9
Weekday Services	160	Receptions	2
Weekly Morning Prayer	50	Reaffirmations	2
Private Eucharist	5	Marriages	3
Total Attendance	12,486	Burials	12

# Annual Meeting Agenda

Call to Order / Opening Prayer  
Election of Warden and Vestry Members  
Building Minds in South Sudan – Sebastian Maroundit  
2017 Financial Report – Judy McGrath  
2018 Budget – Judy McGrath  
Warden’s Address – Rita Lancy  
Acknowledgements  
Closing Prayer

## Clergy

The Reverend Robert A. Picken, Rector  
The Reverend Jay P. Burkardt, Assistant Rector

## Ministry Staff

<b>Director of Music</b> Dr. Robert Poovey	<b>Clergy Assistant</b> Judy Loveland
<b>Senior Choirmaster Emeritus</b> Dr. David Fetler	<b>Parish Accountant</b> Judy McGrath
<b>Director of Adult Faith Formation</b> Nancy Grear	<b>Volunteer Asst. Business Manager</b> David Vilas
<b>Director of Children, Youth &amp; Families Faith Formation</b> Amy Welker	<b>Accounting Assistant</b> Lisa Werner
<b>Sunday Child Care</b> Dorothea (Dorrie) Champlin Candace Hoffman-Hussain	<b>Property Manager</b> Bob Potter
<b>Director, City School Outreach</b> Paula Valeri	<b>Maintenance Associates</b> Dave McEntee Jim D’Angelo
	<b>Director, Child Care Center</b> Michelle Mousseau

## Vestry

<b>Vestry Wardens</b> Nancy Reale, Warden Rita Lancy, Warden	<b>Vestry Officers</b> Rick Harrison, Treasurer Judy McGrath, Clerk
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## Vestry Members

Nan Brown	Diane McPherson
Liz Cook	Pat Moran
David Harre	Steve Snell
Laura Hayden	Duane Swanson
Grace Henshaw	Dan Wright
Lindsay Korth	

## Official Acts

### Baptisms

Derek Hendrickson	1/8/17
Dara Olwyn Scott	5/7/17
Elle Houghton Roehrig	5/21/17
Kayleigh Adele Spaker	5/21/17
Olivia Avery Spaker	5/21/17
Emily Grace Hendrickson	6/4/17

### Marriages

Amanda J. Voglmayr & Charles Kearns Hellebush IV	6/17/17
Maura Leigh Schoeneman & Will Johnston Surdyka	8/4/17
Nicole Anne Capadano & Nicholas James Mooney	9/16/17

### Burials & Memorials

Emma R. Griswold	2/28/17
Sue Carol Grinnell	11/28/16
Gerald Russell Christensen	10/11/16
Edward P. Curtis, Jr.	4/7/17
Robert C. Blackmun	12/27/16
Dorothy B. Phillips	4/18/17
Carolyn E. Constantin	3/1/17
The Rev. Tom McCart	5/27/17
Susan Marie Ives	8/11/17
The Rev. Ralph M. Peter Harter	8/24/17
Ruth M. Balderston	9/14/17
Elmer O. Cheney, Jr.	9/21/17
Ruth Prole Atwater	12/13/17

## A Note from the Rector

Every so often I remember a charming elderly Southern lady I met when visiting a friend's parish: Miss Daisy Wheeler Smith. In one exchange where it was revealed that a story dating from the 1860s was factually inaccurate, she simply replied, "Well, I have always heard it to be true, so it must be true." Here endeth the lesson, to quote the Book of Common Prayer.

This Annual Meeting Report is filled with facts (as accurate as they can be). It covers almost every "nook and cranny" of the life of the congregation: Sunday attendance, weekday attendance, holiday attendance, baptisms, funerals, marriages, as well as finances – endowment, budget actuals, 2018 ministry plan, outreach spending, stewardship, etc. etc. etc. Some numbers are higher, some are lower than last year: sometimes this is not so good and other times it is quite good. But as Miss Daisy knew, the truth is greater and often more mysterious than numbers on a page.

The truth is that St. Paul's is a thriving, growing, faithful, and caring community. Because of you.

Even now, midway through my fourth year, I am still surprised at the good work that goes on here in the areas of worship, outreach, formation, and hospitality. There was nothing "splashy" about 2017, no big special events, but the enthusiasm and joy in and for this community remained palpable.

Thank you to the Wardens, Treasurer, Clerk and members of the Vestry, who all give so much of their time and talent for the sake of this parish. Each member brings gifts and diverse perspectives to our conversations... and we have some fun as well. As we welcome on new (and returning) members, we bid farewell to Dan Wright and thank him for his faithful service.

The dedicated staff of St. Paul's continues to strive to serve the needs of our community and work with you in service of the mission of Christ. With a shift in administrative staff this year, we welcomed Judy McGrath on-board as Parish Accountant; she has been an invaluable addition! While I am personally thankful to all members of the staff, I wish to acknowledge again Jay Burkardt, who is a gracious and thoughtful colleague.

In addition to parish responsibilities, I continue my work as a member of the Standing Committee of the Diocese, and on the board of Episcopal Senior Life Communities. In July, I will represent our diocese at the General Convention of the Episcopal Church, which will be held in Austin. This triennial convention is the principal governing body of the Episcopal Church and I am honored to be a part of it.

2018 is shaping up to be another promising year. As we look to the future, I am hopeful that, by the grace of God, we will build on the legacy of those who have come before us, preserve St. Paul's traditions, and continue to grow and evolve, finding new ways to serve Christ's mission here.

I am continually humbled and honored to serve as Rector of St. Paul's and to minister in this part of God's vineyard with you.

~ The Reverend Canon Robert A. Picken

## Assistant Rector

As the calendar year winds down each year into December, the Church finds itself preparing to look forward. There are constant countdowns and highlights of the year's biggest stories and most influential people. During this same time in the Church, we are looking forward and seeking to prepare ourselves – and the world around us – for the return of Christ whether it may be tomorrow or is some time in the distant future.

The yearly reports that we offer in preparation for the Annual Meeting carry a similar tension that has us remembering the things we have done even as we are already looking ahead to the things we have in store. This past year has offered opportunities to lay the foundation for ministries and our common life together. This foundation is strengthened by the many ways we share each other's joys and sorrows, leaning on each other through all that we experience. We have continued to build the foundation of a lively ministry for the families and young people of the congregation. There have been outings to museums and play areas taking place regularly. These outings have helped to foster a stronger connection between our families. We have had nearly a dozen different families participate in at least one of these outings, with a number of families attending more than one event. We are looking to continue these outings in the coming year with trips planned for sledding and a family cookout in the summer.

These increasing number of outings have not only helped our families to grow closer together, but has also begun to lead to a desire to have formation opportunities geared specifically toward our families and young people in addition to our normal Sunday School opportunities. This coming year we will be offering a class on the theology and practice of receiving Holy Communion. While the Episcopal Church does not recognize a need for "First Communion," this offering will help the youngest members of our congregation to better understand our weekly common meal. There may also be interest in the coming year in conversations or a class around how our families can grow their faith together.

St Paul's continues to be a leading congregation in the growth of *Missionpalooza!* This has become a yearly event sponsored by the Episcopal Diocese of Rochester, organized by several congregations, and hosted here at St Paul's. In 2017, this event nearly doubled in size from about 25 youth the first year to 47 youth. This year we hosted youth from seven congregations who spread out throughout the City of Rochester to engage in mission work at a half-dozen sites. The youth helped with neighborhood gardening and cleanups, ran summer day-camps for impoverished youth, and helped to prepare meals for those in our city who live daily with hunger.

*Missionpalooza!* continues to look for ways to grow and leverage our impact on the City of Rochester, with youth already asking the leadership what they will be doing this coming summer. Their desire to serve others is beautiful to watch and is a clear image of Christ. In addition to the original congregations of St Thomas' (Rochester), Good Shepherd (Webster), Christ Church (Pittsford), and St Paul's, this year youth from Grace (Scottsville) and St George's (Hilton) also joined in. There have already been several additional congregations expressing interest in participating in 2018.

While it can be comforting to look back and see things that have been accomplished it is exciting to see how what has been done strengthens and prepares us for what is coming. Many of our ministries give us that opportunity to hold excitement for what is coming next. It is an honor to both serve the congregation and to serve with the congregation. I give thanks for the ways that you challenge me and am grateful for the ways that continually teach me about the grace, mercy, and love of God in Christ. And I am always looking forward to seeing the new directions that God calls us to serve together with each other.

~ The Reverend Jay Burkardt

## Wardens' Report

Who and what is St. Paul's and its community of followers? Perhaps we might think about the mindful and spiritual worship in our magnificent sanctuary, beautiful choral music and the sound of our Skinner organ filling every corner of the sacred space, or children running and sharing their enthusiasm for their love of Jesus Christ. Maybe what jumps to our minds are the mission and outreach opportunities drawing increasing numbers of the parish family to minister to those in need, or the dynamic formation programs inviting believers to grow in the knowledge and worship of God. This has been 2017 at St Paul's.

As Rob begins his fourth year at St Paul's and Jay his third year, it is evident that a culture is developing that is encouraging a strong sense of community whether through worship or fellowship. The parish hall has been bustling with activity as we gather for Christian formation programs, a welcome back breakfast, the first annual Chili Cook-off, a birthday party, or even a dessert and discussion event focused on Evil with a side of Devil's food cake! How special was the wonderful Christmas Pageant filled with the beaming faces of our youth enacting the story of the birth of Jesus followed by a festive cookie reception.

This has been a year of significant St. Paul's involvement in helping those in need within the greater Rochester community and beyond. Following up on last year's successful series, *St. Paul's in the City* about urban education, we held a second series of forums to bring awareness to the difficult problem of poverty within the City of Rochester. While no immediate solutions were forthcoming, various projects we have been involved in are focused on inner city issues. Year two of *Missionpalooza* gave thirty-five youth and 5 adults from 6 parishes the opportunity to serve God and God's people most in need within Rochester. After 18 years we are still involved in Adopt-a-Classroom, once a month we prepare and serve hot meals at St Joseph's House of Hospitality, and our support for the Sudanese both here and in South Sudan continues. RAIHN is hosted 4 times a year and many from our parish family provide meals, help children with homework and provide supervision and support throughout the night. We are so thankful that after Lynn Griffith moved, Judy McGrath and Bill Moore agreed to assume the role of co-coordinators for Paul's Place. Our own Reverend Jay Burkardt returned to the Corpus Christi, TX area to help with the recovery effort after Hurricane Harvey. We have made these outreach activities possible. Worshiping and working together we can do even more in 2018.

As we reflect on 2017, we need to acknowledge the work of Nancy Grear in partnership with Rob and Jay. Together they have provided countless Adult Christian Formation programs, book groups, a Dessert and Discussion series, and Lenten study opportunities. The EfM (Education for Ministry) study group is off to a great start with all participants raving about the quality of the experience. As we grow in the knowledge of our faith, we enhance the experience of our worship of God. We also need to thank Amy Welker for the outstanding programs she is providing for the youth of St Paul's. How wonderful it is to see the numbers grow as new young families join the congregation.

While building the foundation of our faith is paramount, so also must we be aware of the more mundane necessity that comes with the stewardship of our magnificent church building. To allow for all of the exciting events that occur within our walls, we need to recognize that too many of the once useful areas of the building have become less desirable because of water damage. Many of you may be aware that we have been working through an extensive project to redirect the flow of water away from the building and then seal the foundation. The final phase will go out to bid shortly with the foundation waterproofing commencing sometime in the spring. Once this work is completed we will be able to reconfigure spaces to meet the needs of our congregation and also entertain the possibilities that will become available for outreach opportunities. Bob Frank and Stan Refermat have been working closely with a committee to process the over 350 ideas submitted by members of the parish. Their extensive work will provide us with a blueprint for a path forward.

This report would not be complete without acknowledging the passing of the Rev. Thomas McCart, Associate Rector of St Paul's from 2002-2011, who died on May 27<sup>th</sup>. He was so very appreciated by many in the congregation for his love of music, thoughtful sermons, and willingness to listen. We were blessed to have him in our presence.

May the joy and energy that has been so evident this past year as we share our love of God, continue to grow and send us forth into the world as Disciples of Christ!

Peace be with you,

~ Nancy Reale and Rita Lancy, Wardens

## **Outreach Council**

The Outreach Council is the arm of the Vestry that is designed to oversee and advocate for St. Paul's outreach projects and mission giving in the form of monetary support. Monetary support falls in two categories:

- One time grants to outreach projects that meet human needs where our contributions will make a difference locally as well as worldwide; and
- Vestry-designated funds that support Unusual Mission Opportunities.

The Outreach Council meets bimonthly (every two months) to review grant applications. Members carefully review each application, and decisions made are thoughtful and thoroughly discussed.

Committee Members in 2017 were: Marylu Andrews, Jan Ashley, Floyd Bayley, Rita Lancy, Claudius Scott, Bob Shaddock, Steve Snell and Peg Willard.

During 2017 Outreach Council members, on behalf of the congregation, reached out to support communities in need. For example, in the fall of 2017 St. Paul's was able to contribute to the Episcopal Relief & Development Fund to help victims of one of the most destructive hurricane seasons in history. In the spring the Council voted to help develop the educational opportunities for girls in South Sudan under the auspices of Building Minds in South Sudan.

Here are some of the one-time grants during 2017 that were awarded to:

#### REACH

St. Stephen's Food Program  
Eastern Service Workers, (Holiday Food Drive)  
Rural & Migrant Ministries  
Advent House Bereavement Program  
Pathstone, (Services for Homeless in Rochester)  
Kids Club Growing Academy  
St. Joseph's House (Coat Drive)  
St. Mark's and St. John's EDEN Community Garden

#### RAIHN

St. Joseph's House of Hospitality  
Diocese of Burundi (Seeds to grow food)

#### **Rector's Discretionary Fund**

In addition to urgent pastoral needs, the Rector's Discretionary Fund provided donations in a variety of ways to many programs, ministries, and organizations, including:

Teen Empowerment  
Rural and Migrant Ministry  
Theological Education  
American Friends of the Episcopal Diocese of Jerusalem  
Episcopal Senior Life Communities  
FoodLink  
Interfaith Nutritional Network  
Summer Camp Scholarships  
Royal School of Church Music  
Campus Ministry Programs  
Gateway Music Festival  
Cross of Nails Society (North America)  
Water for South Sudan

As always, the Council is open to new inquiries via the application process.

~ Rita Lancy, Chair, Outreach Council

## **Property**

2017 was a year for some outdoor projects and planning for our Basement Moisture Control Project, which will take place this year. Our intern Cory, who was with us for part of 2016 and 2017, has completed his program requirements here, and has found full-time employment. Cory was a valuable asset to St. Paul's and we wish him well.

It has been a complete cycle of seasons since the three roofs (Westside dormers, kitchen and Parish Hall alcove) were replaced in 2016. I am pleased to report that there have not been any signs of water entering the building in those three locations.

In 2017 we added a 6th camera to our security system. This addition increases our ability to view a larger portion of our campus.

Two of the more noticeable projects from last year was the repairing, sealing and striping of our parking lot. When striping the lot, two van accessible handicap parking spaces were added. There is one in each of the front and back lots. The second was the removal of the trees at the front of the church. These trees had grown too large for their location and their root system had the potential of causing damage to the foundation walls.

The refinishing of the exterior doors has begun. The Westminster entrance doors were completed last year. The Porte Cochere and exterior Bell Tower door refinishing will begin this spring.

The Flagstone walks at the NE and NW entrances to Paul's Cross were repaired with new Flagstone. The steps at the NE corner were completely removed and reset. You will find these entrances safer and more appealing as you enter Paul's Cross.

Wainwright Hall (the church office building) is a large building that requires 5 furnaces to heat. These furnaces are approximately 19 years old. One of the furnace's failed and needed to be replaced, we found that a faulty heat exchanger was the issue. The heat exchanger had a 20 year warranty on it, however, this type of exchanger is no longer manufactured so we received a new furnace for the cost of the installation.

As I mentioned at the beginning, we have been planning a project that will waterproof the exterior basement walls of the "Education building". Bero Architecture has been contracted to oversee the project. The project area includes the Spanish Chapel, Gymnasium, and the old SPY (St. Paul's Youth) room. In order to waterproof from the exterior, excavation of the soil down to the footers will be required. During the project the daycare entrance stairs and ramp, Vick Park B stairs entering the Parish Hall and the back sidewalk from Vick Park B to our back parking lot will be removed and replaced during different phases of the project. Richard Osgood of Bero designed a new ADA compliant ramp for the daycare center. The tree removal and new ramp required approval from the city's Preservation Board, we did receive unanimous approval from the board. The project is slated to begin in late May and completed in early September. Updates will be provided frequently in the Epistle and weekly E-blasts.

I have been asked about giving tours of the facility. I would be more than happy to give tours after the 10:00 a.m. service on Sunday's.

I'd like to extend some thank you's: The Property Committee: Diane Evans, Liz Cook, Cheri Potter, Hank Kingston and our Rector, Rob Picken. And to our newest committee member Jeanne Montgomery, Welcome. Thank you for all of your ideas and help throughout the year. I couldn't do this job without your support. The maintenance team: Dave McEntee and Jim D'Angelo, thank you for all you do.

~ Robert Potter, Property Manager

## Music Director's Report

Now in my 11<sup>th</sup> year at St. Paul's, I find myself always thankful for the dedicated people with whom I work: those who serve God at St. Paul's through their gifts of music, the amazing staff...and of course the parish at-large. It continues to be greatly fulfilling to lead the Music Ministry here; St. Paul's is a very special place, and the work we do here is a great inspiration.

### MUSIC IN THE PARISH

On February 1 we welcomed Jacob Taylor as our new Organ Scholar. Jacob is a doctoral student at the Eastman School, and holds undergraduate and master's degrees from Wheaton College and Indiana University, respectively. Before joining us at St. Paul's, Jacob was Director of Music at First Baptist Church in Penfield. He is doing a fantastic job, and I am very thankful for his presence and help with the music ministry!

The St. Paul's Choir is the largest it's been in my tenure here, with 25 members. In 2017 we welcomed Kyrsten and Jeremiah Jones, and Brent Johnson to the choir. These three sang with us during the summer and decided they wanted to join "full-time." Also, Chuck Tellier and Mary Ellen West returned to the choir after some time away.

Presently the Choristers are active on a seasonal basis only. While this is sad for me personally, scheduling issues for choristers and their parents make this the most workable solution. They did a marvelous job on Christmas Eve, and will gather again to prepare for Easter services. The Bell Choir continues strong with 11 members, and while there was one "retirement" from the group, we welcomed Alex Milstead – the first teen to join in several years.

A particular "new thing" that's giving me a lot of joy is working with our youngest children at the beginning of Church School time. In years past Anne Refermat and Bonnie Martin led these youngsters in singing, and Andrew Welker also played and still plays a key role in this. Their "debut" in church was singing "Jesus Loves Me" in October, and they sang the first stanza of "Away in a manger" at the Nativity Pageant back in December.

Two particularly meaningful aspects of my work at St. Paul's are the annual return of former choristers at Christmastime, and having instrumentalists in the parish offer their talents. This year Olivia Moore and Maia Fitzstevens joined in at Christmas. During the course of the year, Helen Valenza, Grace Henshaw, Heidi Brodwin, Vince Reale, Carol Rodland, and Lara Sipols either played preludes or played with the choir. A big THANK YOU to all these folks!

### MUSIC OUTREACH

Our *Choral Evensong and Recital* series continues this season, and the reception that follows each service has proven a relaxing time for people to connect with each other, greet the choir, and meet the recitalist. Joan Flint has headed up coordinating these receptions – THANK YOU, Joan! In 2017 we presented Caroline Robinson, a doctoral student at Eastman and Assistant Organist at Third Presbyterian Church; and Edoardo Bellotti, Professor of Organ, Harpsichord, and Improvisation at the school.

The annual *Service of Lessons and Carols for Advent* draws not only many of our own, but also people from outside the parish, and the *Festive Reception* that follows the service has met with great enthusiasm: it offers yet another opportunity for people to connect, as well as welcome and invite visitors to other events at our parish. Lots of hands go into that reception, and particular thanks go to Joan Flint, Darlene Aiken, and Judy McGrath, who coordinate it!

Our Skinner organ is used weekly by Eastman organ students to prepare for recitals and classes, to make competition and audition recordings, and simply to “get to know” the instrument. On Dec. 2, 2017 we hosted a masterclass by internationally acclaimed organist Stephen Tharp, at which 6 students performed.

Finally, “*If Music be the Food...*” completed its eighth season. The second concert in this season’s series is *tonight*, at Third Presbyterian, at 7:30 p.m. Though Carol Rodland, who so lovingly organized this most-important series, relocated to New York last summer, MIMI HWANG has taken the reins and all is well!

~ Robert Poovey, Director of Music

## **Adult Formation at St. Paul’s 2017 – 2018 Program Year**

We continue to program using our five intentions for Adult Formation programs:

**At St. Paul’s our Christian Formation Programs help us:**

1. Educate ourselves on the living history of the Church.
2. Learn and develop the tools to link our faith with daily life.
3. Reflect on our own experiences through liturgy, mission, evangelism, stewardship and service.
4. Respect each other’s faith story to live with empathy and compassion following our baptismal covenant.
5. Put our Christian faith in dialogue with other traditions.

**9AM Adult Formation Group:** The Fall 2017 program began with a review of Dr. James Farwell’s book: *The Liturgy Explained* in preparation for the Faith in the World lecture. This was followed by a five week series on “The Mysteries of Faith”. Topics included: Creation, Revelation, Grace, Communion of Saints and What Does It All Mean. During Advent we held a three-week series to learn and practice different prayer forms.

Looking forward to Spring 2018: We began with “Double Stories of the Bible” – Creation, Noah and the Ten Commandments. We plan a review of the Twelve Tribes of Israel on February 11<sup>th</sup>. During Lent we will look at Women in the Bible from new perspectives; and the last series will look at how Jesus has been viewed and how that view has changed through the centuries.

**Faith in the World:** In Fall 2017, the Faith in the World Lecture and Workshop was given by The Reverend James W. Farwell, Professor of Theology and Liturgy at Virginia Theological Seminary. His Lecture was titled: The Eucharist and Human Flourishing.

**Education for Ministry:** The new Thursday evening Education for Ministry group began in September with eight members of St. Paul's and two members from other Episcopal churches. We all look forward to our discussions on Thursdays evenings and are challenged by our readings. The Monday morning EfM group has moved to St. Peter's in Henrietta. Education for Ministry program provides the knowledge and skills needed to reflect theologically on our lives, as well as a thorough grounding in scripture, church history and ethics.

**Lenten Soup 'n Study Sessions:** Melanie Duguid-May, Theology faculty from Colgate Rochester Crozer Divinity School will be leading the discussion this year. Her topic is "Women, Wells, and Living Water." We will reflect theologically on familiar stories of women in the biblical narrative, e.g., Miriam, Mary, the Samaritan woman (AKA Photina), and look thru the lens of their stories to contemporary issues of water and living water. Join us on February 21<sup>st</sup>, February 28<sup>th</sup> and March 7<sup>th</sup> for a soup supper, lecture and discussion, closing with compline.

**First Wednesday Book Group:** A new program began in October, with a book discussion following the Wednesday Healing Prayer Service. In October we talked about **Practicing Imperfection** by Charles T. Dupree, followed by **October 31, 1517** by Martin Marty and **The Divine Dance** by Richard Rohr. We begin again on February 7<sup>th</sup>, reading **Let Your Life Speak** by Parker Palmer.

**Advent Retreat:** On December 2<sup>nd</sup>, Ann Buerschaper and Nancy Grear lead a half-day retreat, inviting us to slow down and fully participate in the Advent season. There were five participants who prayed using a piece from various nativity scenes that were provided. We closed with a light lunch where we could share our experiences and plans for the holidays.

**Large Book Groups:** In the fall, a small group read: **The Great Transformation** by Karen Armstrong which talks about the First Axial Age, the time when new religious/spiritual movements developed simultaneously in India, China, the Middle East and Greece. In the spring (beginning April 9<sup>th</sup>), we plan to read a new book by Garry Wills - **What the Qur'an Meant and Why It Matters**. Check out the New York Times review and look for information about signups as we get closer.

**Summer Program:** Summer 2018 we will take a break from our "Early Saints of England" study, and move to hearing the voices of women in the Bible. We will use the newly published book: Bible Women: All their words and why they matter, to talk about and then reflect on some of the less well known women in the Bible.

~ Nancy Grear, Director, Adult Faith Formation

## **Children, Youth and Family Formation 2017 – 2018 Program Year**

Our Sunday school program continues to thrive with over 30 children and youth actively participating in our 3 offered classes. The younger children gather together by joining in the procession each Sunday, then heading up to class for approximately 40 minutes. Older youth gather on the stage area in the Parish Hall. After class, all children return to their families for communion and the remainder of the service.

We are in our 4<sup>th</sup> year using Weaving God's Promises Episcopal Curriculum for Children and Youth. The Pre k-2, intermediate (3-5) and Stage Crew (middle and high school) classes each use a form of this curriculum, specifically designed for their age group. This year's theme is called Weaving Our Faith, focusing on Old Testament stories for the fall season, then readings from the book of Matthew for winter and leading us to learn about Episcopal faith traditions for the spring season.

All lessons are pre planned by the Director of Faith Formation, utilizing input from the teacher volunteers each week. We currently have 8 volunteers who teach on a monthly rotating basis, and are in need of a few more, especially for our younger children (PreK-5<sup>th</sup> grade). Our hope is to maintain a happy balance of volunteering in the classroom and teachers being able to participate in the Sunday service.

Our Pre k-2 class continues to be our largest class, and having 2 adults (1 teacher, 1 helper) each Sunday would be ideal (we currently have just 1 teacher each week). Our class consists of a gathering time (short activity or song), opening prayer, bible story, game, craft or other activity in correlation to the story, closing prayer and take home sheets for parents to help reinforce the lesson during their week. We've added a sharing time, which lets the kids share a prayer together and a small snack. This gives the teacher an opportunity to ask or answer questions about the story. Our class has been blessed to have the addition of Dr. Poovey singing with the children at the start of class time a few times each month!

Our 3-5 class has a similar lesson plan, with greater emphasis on reading directly from the bible, sharing their own prayers, and more discussions and opinion sharing after our bible story. The kids really thrive on movement, so we utilize the gym with games that enforce our lesson as much as possible!

Our Stage Crew Class (6-12) have been using the Weaving Gods Promises for Youth curriculum, which matches up with the lessons for the younger children. Their lessons focus on discussions and activities relating to their modern day lives, while making a strong connection to the bible and our Episcopal faith.

In the summer of 2017, our 2 nursery caregivers retired. After an interim period, 2 new caregivers were carefully selected and hired to continue offering a loving and supportive environment for our babies and toddlers each Sunday and for special events.

We continued to hold many special events, such as the Welcome Back Sunday breakfast, the All Saints Halloween party in the gym, the Nativity Pageant, Lenten weekly activity bags

created for families, wrapping up our year with the Parish Picnic with cookout and outdoor activities for kids.

A few intergenerational activities during coffee hour include creating Reverse Advent Calendars to fill with donations for St. Josephs House, Advent and Lenten poster coloring for all ages, and Christmas ornament decorating.

Communication with parents and our volunteer teachers is an important component to the success of our programs. Families and teachers are updated each week via email, and gives information on the lessons for each Sunday and any upcoming events at church. Parent input is always welcome and encouraged, and helps form a program that families appreciate and look forward to for their children all year long.

Thank you to all the families and parishioners for your continued support and dedication to our incredible children here at St. Paul's!

~ Amy Welker, Director of Faith Formation for Children, Youth & Families

## Ministry Opportunities

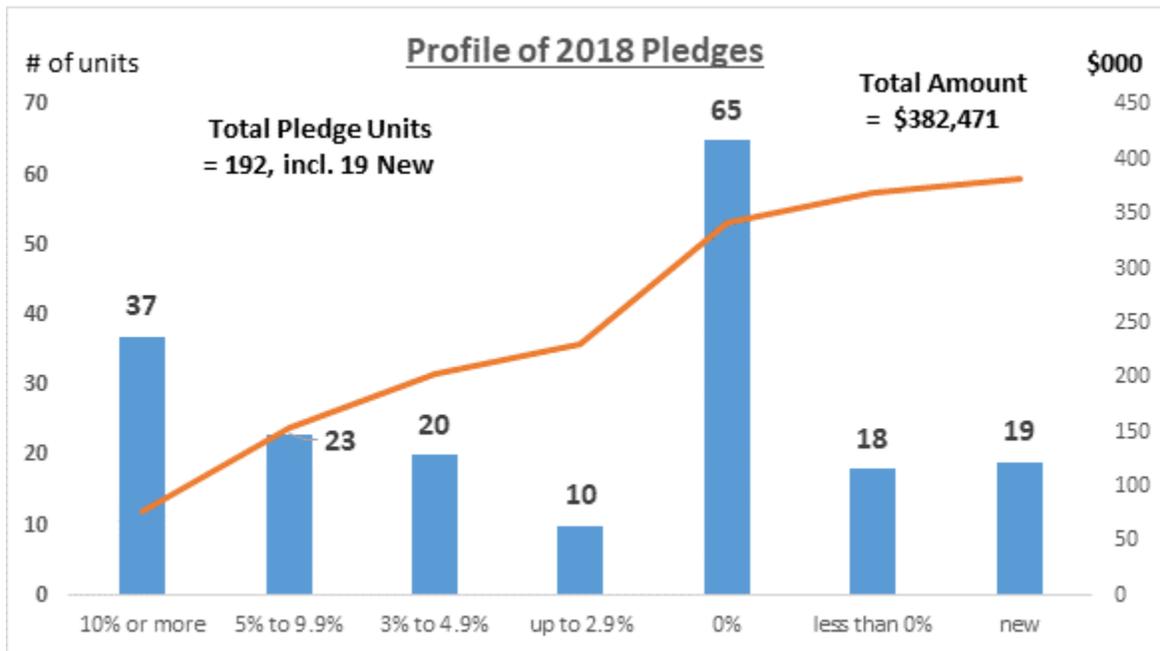
Share Your Time & Talent at St. Paul's

Ministry	Purpose	Contact		
<b>Adopt a Classroom - School #9</b>	Read with young children, help in library; an average commitment is 90 minutes once a week from October through May.	Paula Valeri	585-748-7048	<a href="mailto:pdvaleri@gmail.com">pdvaleri@gmail.com</a>
<b>Hope of Sudan</b>	The Hope of Sudan continues to serve those women who are wives of the Lost Boys in their assimilation into our society. Madits (grandmoms who are willing to commit themselves to one family are always welcome). We have extended the scholarship program to the women as well and we have made progress. Tutors for basic English as a second language to college level coursework would be helpful	Jerry & Ann Marie DeLuccio	585-582-2648	<a href="mailto:jideluccio@satorillc.com">jideluccio@satorillc.com</a>
<b>Prayer Shawl Ministry</b>	Prayer Shawls/lap robes/newborn blankets are made by volunteers to be given to those experiencing health or other stressful situations, or in thanksgiving for a special occasion. Patterns provided as needed.	Judy Carpenter	585-750-7613	<a href="mailto:jcarpenter002@rochester.rr.com">jcarpenter002@rochester.rr.com</a>
<b>RAIHN at Paul's Place (Rochester Area Interfaith Hospitality Network)</b>	Providing a safe place, meals and support for families experiencing a housing crisis.	Judy McGrath Bill Moore	585-738-3368 315-398-1849	<a href="mailto:jpmcgrath@rochester.rr.com">jpmcgrath@rochester.rr.com</a> <a href="mailto:wmoore@rochester.rr.com">wmoore@rochester.rr.com</a>
<b>REAPers (Read, Enjoy, Appreciate, Participate)</b>	A group that meets to discuss a short story – the third Thursday each month at 10 a.m. We welcome new members.	Carol Panzer	585-586-6351	<a href="mailto:panzerfam@aol.com">panzerfam@aol.com</a>
<b>Seamen's Institute Ministry</b>	Knitting scarves and caps to be given to workers on cargo ships at Christmas for emotional and physical warmth. Yarn and simple patterns supplied.	Marylu Andrews	585-425-1517	<a href="mailto:marsimand@aol.com">marsimand@aol.com</a>
<b>St. Joseph's House of Hospitality</b>	We prepare, cook, and clean up a meal on the first Saturday of each month to the working poor, poor, and homeless population. Time is usually from 9:45am to 12:45pm	Meredith Halter	585-615-2058	<a href="mailto:mhalter@rochester.rr.com">mhalter@rochester.rr.com</a>

<b>St. Paul's Child Care Center, Inc.</b>	Serving children 8 weeks to 5 years old. RCSD Universal Pre-Kindergarten class. Open M-F 7am-6pm Opportunities to engage with children in a variety of ways; singing, reading, playing, crafting, playing instruments, holding babies. Other opportunities include helping with staff appreciation events, parent engagement, light office paperwork. Average commitment 30-45 minutes per week. We are very flexible.	Michelle Mousseau Executive Director	585-244-4527	<a href="mailto:mmousseaustpcc@yahoo.com">mmousseaustpcc@yahoo.com</a>
<b>Water for South Sudan</b>	Deliver direct, transformative, and sustainable quality-of-life service to the people of South Sudan by efficiently providing access to clean, safe water and improving hygiene practices in areas of great need. Volunteers needed for general office help—1-2 hours/week	Lucie Parfitt	585-383-0410	<a href="mailto:Lucie.parfitt@waterforsouthsudan.org">Lucie.parfitt@waterforsouthsudan.org</a>
<b>Acolytes</b>	Assist preparing the altar before service and assist clergy during church service with the presentation of the gifts and communion. Participate as Crucifer, torchbearer or flyer during procession.	Kim Swanson	(585)272-7345	<a href="mailto:kimswanson14@gmail.com">kimswanson14@gmail.com</a>
<b>Altar Flowers</b>	Donate flowers for the High Altar, Chantry, Narthex Table, or the Columbarium in celebration or memory of family members, friends, or a special occasion.	Nancy Andrus	585-663-2078	<a href="mailto:nandrus002@rochester.rr.com">nandrus002@rochester.rr.com</a>
<b>Altar Guild</b>	Prepare, arrange, clean up for worship services. Training and companionship guaranteed.	June Talarico Jackie Barnes	585-319-5485 585-436-5104	<a href="mailto:jtalarico1@rochester.rr.com">jtalarico1@rochester.rr.com</a> <a href="mailto:barnesj@rochester.rr.com">barnesj@rochester.rr.com</a>
<b>Flower Delivery Ministry</b>	Create 2 flower arrangements from the altar flowers and deliver them after the 10:00am Sunday Service to our shut-ins and hospitalized parishioners.	Liz Litwiller	585-244-5459	<a href="mailto:bobandlizlit@yahoo.com">bobandlizlit@yahoo.com</a>
<b>Greeters</b>	We welcome newcomers and parishioners as they enter St. Paul's before Sunday services. Join our ministry showing how much we care; a warm smile really counts.	Jeanne Montgomery	585-802-0283	<a href="mailto:curlyhs@gmail.com">curlyhs@gmail.com</a>

<b>Lay Eucharistic Ministers</b>	Assist in serving communion during Sunday services. Serve approx. 1x/month	Louise Moore	748-1657	<a href="mailto:tilney4@gmail.com">tilney4@gmail.com</a>
<b>Lectors – 8:00 a.m. &amp; 10:00 a.m.</b>	The St. Paul's lectors read lessons, psalms, and prayers at all regular 8am and 10am services throughout the church year, as well as at various special services, such as those during Holy Week. Training provided.	8:00 am - Tim Dewart 10:00 am and Special services - Erin Wright	Tim: 585-455-3528 Erin: 585-857-2393	Tim: <a href="mailto:tcdewa@yahoo.com">tcdewa@yahoo.com</a> Erin: <a href="mailto:erinwright9510@gmail.com">erinwright9510@gmail.com</a>
<b>Ushers</b>	Welcome and assist at weekly worship and funeral services.	Jennifer & Phil Bleecker	585-729-8075	<a href="mailto:jenmar1@rochester.rr.com">jenmar1@rochester.rr.com</a>

## Stewardship



# Financials

## St. Paul's Episcopal Church Summary P&L (Thousand \$\$)

	2016	2017		2018
	<u>Actual*</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
<b>SUPPORT &amp; REVENUE</b>				
Pledges	411	395	420	391
Unpledged Contributions	34	22	22	22
Plate/Seasonal Offerings	14	16	14	13
Investment Draw	570	588	590	576
Trust Income	23	23	22	22
Rental Income	35	34	34	32
Plate II Offerings	8	4	7	3
Other Flow-thru income**	26	27	20	20
Prior Year Surplus	16	--	--	--
<b>TOTAL</b>	<b>\$ 1,137</b>	<b>\$ 1,108</b>	<b>\$ 1,128</b>	<b>\$ 1,079</b>
<b>EXPENSES</b>				
Apportionment	163	156	156	160
Outreach	80	79	73	79
RDF to Outreach	(15)	(10)	(10)	(10)
Programs	58	51	52	48
Clergy	249	256	260	258
Property	177	168	177	188
Maintenance Reserve	--	(21)	(21)	(30)
Music	124	125	121	125
Plate II flow-thru	8	4	7	3
Other Flow-thru expense **	27	28	22	23
Administration	236	277	248	225
Uncollectible Pledges	14	9	15	9
<b>TOTAL</b>	<b>1106</b>	<b>1108</b>	<b>1098</b>	<b>1079</b>
<b>SURPLUS/(DEFICIT)</b>	<b>21</b>	<b>0</b>	<b>30</b>	<b>0</b>

\* Restated to reflect gross pledge income and uncollectible pledges

\*\* Altar Flow ers, Service Salary

\*\*\* Change in Budgeting method; surplus flow s to Maintenance expense effective 2017 vs. to Revenue

# Financials

## St. Paul's Episcopal Church Summary Balance Sheet (Thousand \$\$)

	Month Ending <u>12/31/2016</u>	Month Ending <u>12/31/2017</u>
<b>ASSETS</b>		
Checking / Savings	\$ 603	\$ 648
Capital Reserve	\$ 429	\$ 435
Receivables / Other Assets	\$ 58	\$ 53
Investments	\$ 12,680	\$ 13,416
Prepaid Expenses	\$ 17	\$ 11
Net Fixed Assets	<u>\$ 2,347</u>	<u>\$ 2,037</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 16,134</u></b>	<b><u>\$ 16,599</u></b>
<b>Liabilities</b>		
Current Liabilities	\$ 9	\$ 9
Deferred Revenue	\$ 35	\$ 52
Held for Organizations	<u>\$ 23</u>	<u>\$ 14</u>
<b>Total Liabilities</b>	<b><u>\$ 67</u></b>	<b><u>\$ 75</u></b>
<b>Equity / Fund Balances</b>		
Operating Fund	\$ 253	\$ 209
Vestry Designated Funds	\$ 8,008	\$ 8,486
Restricted Funds	\$ 209	\$ 279
Endowment Fund	\$ 5,246	\$ 5,528
Plant Fund	<u>\$ 2,351</u>	<u>\$ 2,023</u>
<b>Total Equity / Fund Balances</b>	<b><u>\$ 16,067</u></b>	<b><u>\$ 16,524</u></b>
<b>TOTAL LIABILITIES/EQUITY</b>	<b><u>\$ 16,134</u></b>	<b><u>\$ 16,599</u></b>

# Notes





**ST. PAUL'S**  
EPISCOPAL CHURCH

25 Westminster Road • Rochester, NY 14607-2223  
Tel. 585-271-2240 • Fax 585-271-8879  
[www.stpaulsec.org](http://www.stpaulsec.org)

### **A Prayer for St. Paul's**

O God, our heavenly Father,

make the door of St. Paul's Church wide enough to receive all who need love and fellowship and a Father's care, and narrow enough to shut out all envy, pride and uncharitableness.

Make its threshold smooth enough to be no stumbling block to children, but strong enough to turn back the tempter's power.

O heavenly Father, make the door of St. Paul's a gateway to thy eternal kingdom; bless every member and worker; may all that we do and say be done and said to thy honor and glory and the spreading of thy kingdom.

May we continue to be thine forever and daily increase through thy Holy Spirit in love and service to others; through Christ our Lord, Amen.